



ANNUAL FINANCIAL PLAN

Financial year 2026/27 • Public transparency document

1. Legal Status and Public Governance

Legal name	International Women's Association of Key Connections
Legal form	Active non-profit association registered in the Canton of Vaud, Switzerland
Registry details	UID CHE-379.966.737 CH-ID CH-550.1.256.194-5
Registered office	c/o Uliana Shchelgacheva, Chemin des Genévriers 3b, 1112 Echichens (VD), Switzerland
Registration	Commercial Register entry: 15 April 2026 Statutes: 26 February 2026
Registered Committee	Uliana Shchelgacheva — President Mariya Terekhova — Vice-President

Non-profit principle. The Association pursues no profit-making purpose. Any surplus must be used exclusively to fulfil its mission, and no profits or assets may be distributed to members, founders, Committee members or private persons.

Public source: Swiss Official Gazette of Commerce (SHAB), publication HR01-1006629887, 20 April 2026.

2. Projected Annual Income and Membership Target

Membership	Annual fee	Target	Projected income
Annual Membership	€59.00	45	€2,655.00
Try & Connect — 3 months	€29.95	10	€299.50
Online Membership	€25.00	10	€250.00
Total membership plan		65	€3,204.50

Additional event income forecast: €200.00 | Total projected annual income: €3,404.50

3. Estimated Annual Expenses

Expense	Annual cost
Community Manager — 1,000 PLN per month	€2,791
Website, professional email and digital security	€547
Legal and administrative costs in Switzerland — approx. CHF 500	€534
Event organisation costs	€235
Banking services	€60
Hosting and domain name	€35
Total estimated annual expenses	€4,202

4. Sustainability Position

Projected annual funding gap: €797.50. The initial target of 65 members covers most, but not all, essential annual costs. The gap must be covered through additional memberships, event income, partnerships, donations or voluntary financial support.

5. Pro Bono Governance and Compensation

The IWAK Board and Committee work entirely pro bono. They invest their time, expertise and professional networks without salaries or fees, and currently cover part of the organisation's structure through personal financial contributions. These contributions are not included as planned income.

The Community Manager is the only paid operational role. The current compensation is a symbolic 1,000 PLN per month for member coordination, communications, events and daily administration.

6. Your Participation Sustains IWAK

By becoming a member and taking part in IWAK projects, you directly help the Association remain active and sustainable. Your contribution supports essential operations, the Community Manager, digital infrastructure and community events. IWAK is a transparent non-profit association: no income is distributed as profit, and every future surplus will be reinvested in its mission, development, community initiatives or approved charitable projects.

Budget note: figures are estimates and rounded to the nearest euro. Conversions use planning rates of EUR/PLN 4.30 and EUR/CHF 0.9364. The budget may be updated by the IWAK Board as actual costs and membership numbers become known.